STATE OF CONNECTICUT – COUNTY OF TOLLAND INCORPORATED 1786



TOWN OF ELLINGTON

55 MAIN STREET – PO BOX 187 ELLINGTON, CONNECTICUT 06029-0187 TEL 870-3100 FAX 870-3102 www.ellington-ct.gov

Fair Housing Policy Statement

It is the policy of the Town of Ellington to promote fair housing opportunities and to encourage racial and economic integration in all its programs and housing development activities.

Programs funded and administered by the Town must comply with the provisions of Section 46a-64c of the C.G.S., and with related state and federal laws and regulations that prohibit discriminatory housing practices.

The Town of Ellington or any of sub-recipient of the Town will carry out an affirmative marketing program to attract prospective buyers or tenants of all majority or minority groups, without consideration of race, color, religion, sex, national origin, ancestry, creed, sexual orientation, gender identity or expression, marital status, lawful source of income, disability, age or because the individual has children in all programs and housing development activities funded or administered by the Town.

The Town of Ellington's Human Services Department is responsible for the enforcement and implementation of this policy. The Fair Housing Officer, Joy Hollister, may be reached by telephone at **860.870.3128**, by mail at 31 Arbor Way, P.O. Box 187, Ellington, CT 06029 or by email at jhollister@ellington-ct.gov.

Complaints pertaining to discrimination in any program funded or administered by the Town of Ellington may be filed with the Ellington Human Services Department. The municipality's Grievance Procedure will be utilized in these cases.

Complaints may also be filed with the Commission on Human Rights and Opportunities, Special Enforcement Unit, 21 Grand Street, Hartford, CT 06106, Telephone (860) 541-3403 within 180 days of the alleged violation by submitting a notarized complaint and/or the Boston Regional Office of FHEO, U.S. Department of Housing and Urban Development, Thomas P. O'Neill, Jr. Federal Building, 10 Causeway Street, Room 321, Boston, MA 02222-1092, Telephone (617) 994-8300 or 1-800-827-5005, TTY (617) 565-5453. A complaint may be filed with HUD within one year after an alleged violation. Additionally, an individual may file suit, at his/her expense, in Federal District Court or State Court within two years of an alleged violation. If the individual cannot afford an attorney, the Court may appoint one. A suit can be brought even after filing a complaint, if the complaining party has not signed a conciliation agreement and an Administrative Law Judge has not started a hearing. A court may award actual and punitive damages and attorney's fees and costs.

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The Town of Ellington, or any sub-recipient of the Town of Ellington, will carry out an affirmative marketing program to attract prospective buyers or tenants of all majority or minority groups, without consideration of race, color, religion, sex, national origin, ancestry, creed, sexual orientation, marital status, lawful source of income, disability, age or because the individual has children in all programs and housing development activities funded or administered by the Town of Ellington.

A copy of this policy statement will be given annually to all Ellington employees and they are expected to fully comply with it. In addition, a copy will be posted throughout Ellington's Town Hall.

April 11, 2022

Date

ori L. Spielman, First Selectman

THIS STATEMENT IS AVAILABLE IN LARGE PRINT OR ON AUDIO TAPE by contacting Ellington's Human Services Department, 55 Main Street, PO Box 187, Ellington, CT. 06029-0187, Phone 860.870.3128.

