



TOWN OF ELLINGTON

55 MAIN STREET – PO BOX 187
ELLINGTON, CONNECTICUT 06029-0187

www.ellington-ct.gov

Confidential Employee Volunteer Self-Identification Form

Government agencies require periodic reports on the gender, ethnicity and veteran status of employees. All employees have been asked to complete the following information for State and Federal equal employment opportunity reporting requirements. Your participation in this self-identification procedure is strictly voluntary and the information provided is confidential. Thank you for your cooperation.

| | |
|--|---------------------------------------|
| Name: | |
| Address: | |
| Job Title: | Date of Hire: ____/____/20____ |
| Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female | Date of Birth: ____/____/____ |
| Race/Ethnicity: Please check one of the descriptions below corresponding to the ethnic group with which you identify.) <input type="checkbox"/> Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race. <input type="checkbox"/> White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East or North Africa. <input type="checkbox"/> Black or African American (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa. <input type="checkbox"/> Native Hawaiian or Pacific Islander (Not Hispanic or Latino): A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands. <input type="checkbox"/> Asian (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam. <input type="checkbox"/> Native American or Alaska Native (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment. <input type="checkbox"/> Two or more races (Not Hispanic or Latino): All persons who identify with more than one of the above five races. <input type="checkbox"/> I do not wish to disclose. | |

Military/Veteran Status (see definition on back page) - Check one:

- ☐ **Special Disabled Veteran** ☐ **Vietnam Era Veteran** ☐ **Other Protected Veteran**
☐ **Recently Separated Veteran** ☐ **Not Applicable**

Today's Date:

Veteran Status Definitions:

Special Disabled Veterans: means (i) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans' Affairs for a disability (A) rated at 30 percent or more, or (B) rated at 10 or 20 percent in the case of a veteran who has been determined under Section 38 U.S.C. 3106 to have a serious employment handicap, or (ii) a person who was discharged or released from active duty because of a service-connected disability.

Veterans of the Vietnam Era: means a person who: (i) served on active duty in the U.S. military, ground, naval or air service for a period of more than 180 days, and who was discharged or released therefrom with other than a honorable discharge, if any part of such active duty was performed: (A) in the Republic of Vietnam between February 28, 1961 and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975, in all other cases; or (ii) was discharged or released from active duty in the U.S. military, ground, naval or air service for a service-connected disability if any part of such active duty was performed: (A) in the Republic of Vietnam between February 28, 1961 and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975, in all other cases.

Other Protected Veteran: means veterans who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized. To identify the campaigns or expeditions that meet the criterion identified herein, please refer to <http://www.opm.gov/veterans/html/vgmedal2.htm> or contact (301) 306-6752.

Recently Separated Veteran: means any veteran who served on active duty in the U.S. military, ground, naval or air service during the three-year period beginning on the date of such veteran's discharge or release from active duty.