

## Memorandum of Agreement

The Town of Ellington ("Town") and the Ellington Town Hall Employees, AFSCME, AFL-CIO Local 1303-473 of Council 4 ("Union")(collectively referred to herein as "the parties"), agree to the changes below to Article XII, Section 12.1 (a), beginning January 1, 2019.

In the first paragraph, "deductibles of Two Thousand Five Hundred Dollars (\$2,500) for a single and Five Thousand Dollars (\$5,000) for two-person and family coverage." shall be changed to "deductibles of Three Thousand Dollars (\$3,000) for a single and Six Thousand Dollars (\$6,000) for two-person and family coverage."

In the second paragraph, add as last sentence: "In addition, 100% of the difference between the original \$2,500/\$5,000 deductible and the new \$3,000/\$6,000 deductible cost will be deposited to the employee's Health Savings Account in the first pay period in January 2019."

There shall be no other changes to the Collective Bargaining Agreement.

For the Town

  
\_\_\_\_\_  
Lori Spielman, First Selectman

Date 11-13-18

For the Union

  
\_\_\_\_\_  
John Colonese, President

Date 11/13/2018