

## Memorandum of Agreement

The Town of Ellington ("Town") and the Ellington EMS Professionals & Volunteer Ambulance Corps IAEP Local R1-512 ("Union") (collectively referred to herein as "the parties"), agree to the changes below to Article XVI, Section 2. (a), beginning January 1, 2019.

In the first paragraph under HDHP/HSA Coverage, "deductibles of Two Thousand Five Hundred Dollars (\$2,500) for a single and Five Thousand Dollars (\$5,000) for two-person and family coverage." shall be changed to "deductibles of Three Thousand Dollars (\$3,000) for a single and Six Thousand Dollars (\$6,000) for two-person and family coverage."

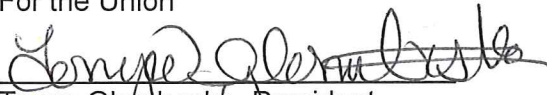
In the second paragraph, add after third sentence: "In addition, 100% of the difference between the original \$2,500/\$5,000 deductible and the new \$3,000/\$6,000 deductible cost will be deposited to the employee's Health Savings Account in the first pay period in January 2019."

There shall be no other changes to the Collective Bargaining Agreement.

For the Town

  
Lori Spielman, First Selectman

For the Union

  
Tonya Glomboske, President

Date 11-12-18

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