

## Memorandum of Agreement

The Town of Ellington ("Town") and the Ellington Public Works Department and Custodians, Local 1303.009 of Council 4 AFSCME, AFL-CIO ("Union")(collectively referred to herein as "the parties"), agree to the changes below to Article IX, Section 9.0 beginning January 1, 2019.

In the second paragraph, "deductibles of Two Thousand Five Hundred Dollars (\$2,500) for a single and Five Thousand Dollars (\$5,000) for two-person and family coverage." shall be changed to "deductibles of Three Thousand Dollars (\$3,000) for a single and Six Thousand Dollars (\$6,000) for two-person and family coverage."


In the second paragraph, after the third sentence, the following language will be added: "In addition, 100% of the difference between the original \$2,500/\$5,000 deductible and the new \$3,000/\$6,000 deductible cost will be deposited to the employee's Health Savings Account in the first pay period in January 2019."

There shall be no other changes to the Collective Bargaining Agreement.

For the Town

  
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Lori Spielman, First Selectman

For the Union

  
\_\_\_\_\_  
Daniel Whitman, President

Date 11-13-18

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